

By: Mr A J King – Deputy Leader of the Council  
Amanda Beer - Director Of Personnel & Development

To: Extraordinary meeting of the Personnel Committee – 22 December 2008

Subject: Department for Communities and Local Government (DCLG) – consultation paper on a model Code of Conduct for local government employees

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Summary: To consider the DCLG consultation paper on a model Code of Conduct for local government employees and KCC's proposed response to the Consultation Paper.

## **Unrestricted**

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### **Background**

1. On 1 October 2008, the Department for Communities and Local Government (DCLG) issued a consultation paper on proposed revisions to the Code of Conduct for Members, together with a new proposed Model Code of Conduct for local government employees (see **Appendix 1**). The Council's existing Officers' Code of Conduct is attached at **Appendix 2**. This Committee is invited to consider a proposed formal response to the proposals in chapter 3 of the consultation paper, which relate specifically to the proposed model code of conduct for local government employees (see **Appendix 3**).

### **The Consultation Paper**

2. Chapter 3 of the consultation paper seeks views on the proposed introduction of a model code of conduct for local government employees, which it is proposed will become part of their terms and conditions of employment. The Consultation Paper seeks views on:

- (a) whether a mandatory code is needed
- (b) which groups of employees such a code should apply to and
- (c) whether there should be a publicly available register of interests for certain groups of employees

The closing date for responses to the DCLG is 24 December 2008.

### **Recommendation:**

3. The Committee's views are sought with regard to the proposed formal response to Chapter 3 of the DCLG consultation paper on a proposed model code of conduct for local government employees, attached at **Appendix 3**.

Peter Sass – Head of Democratic Services and Local Leadership  
December 2008